



Finance Committee Budget Hearings
Police Department
May 1, 2024

1. With the recent Collective Bargaining Agreement (CBA) for FOP Lodge #1 that was signed in CY2024, share if this proposed budget allocates the necessary funds for FY2025.
2. Given the recent announcement on Friday April 12, 2024 by the Mayor's Administration, "The [State of Delaware's Public Employee Relations Board \[perb.delaware.gov\]](http://perb.delaware.gov) (PERB) directed late Thursday night that the City of Wilmington must re-open contract negotiations with its police union—FOP Lodge # 1—regarding the City's five-year residency requirement. Last December, the police union filed an unfair labor practice charge against the City with the PERB, alleging the City failed to respond to the FOP's request to re-open contract negotiations during which the union had hoped to discuss the employee residency requirement, which it opposes. City Human Resources Director Charlotte B. Barnes said today that the PERB decision has an immediate effect on the City's residency requirement. Barnes said that until the residency issue is resolved with each union, the five-year residency requirement is immediately suspended for current and future union positions", share in your opinion how this may help with filling vacant positions in your department."
 - a. Specify the number of Officers prior to the April 11th PERB ruling that were City residents, and number that were non-City residents.
 - b. Specify the number of Officers that have take-home vehicles.
 - c. Specify the number of vacant positions, and length of the vacancy.
 - i. Specify if any impact to filling positions due to the Residency requirement prior to April 11th.
3. Specify funding within this budget allocated for violence prevention and intervention.
 - a. With the City of Wilmington's Police force having the most Officers per capital, share if any consideration for establishing an Office of Violence Prevention (please explain).
4. Discuss any proposed changes to positions (new position, deleted position, upgrade, downgrade, title change, salary changes, appeals, etc.).
 - a. With the elimination of 7 vacant Patrol positions, specify if any impact or correlation with crime, and discuss any planned use for the projected savings.
 - b. With 911 being a highly stressful job, share the rationale for eliminating the vacant Senior Emergency Communications Specialist position.
5. Discuss the Department's Authorized Strength proposed at 304 Officers.
 - a. FY25 Proposed authorized strength.

- b. FY24 Budgeted authorized strength vs actual (military leave, vacancies, etc. - list # of Officers per division).
 - c. Specify number of School Resource Officers (list site, contract term & amount).
 - i. Specify if SRO contracts are funded at 100% of cost.
 - d. Share the diversity for the Authorized Strength.
6. Discuss any plans for a new Police Academy in FY2025 and the budgetary costs per account category.
7. Discuss the planned use of ~\$3.20M budgeted in the Overtime account categories, up ~\$464K, over the prior year's budget.
- a. Share mechanisms in place to control Overtime.
 - b. Specify the amount of any type of Overtime expended for the President's Biden's security detail within the last 3 year, if any, and specify if any cost is reimbursed.
 - c. With the Democratic Presidential Campaign Headquarters in Wilmington, specify if any plans to seek reimbursement for any Overtime cost.
8. Discuss the planned use of ~\$1.6M budgeted in the Real-time Crime Center Division in the Consultant and Contracted Maintenance account groupings.
- a. Specify total number of neighborhood cameras (per district).
 - b. Specify the number of camera operators assigned to each shift and hours that cameras are monitored.
 - c. Specify funds allocated for Shotspotter.
 - d. Specify adequate funding for body cameras for all Officers.
9. Discuss the planned use of ~\$309K budgeted in Consultants across the Admin and Public Safety Director Divisions.
- a. Specify vendor name, and if any DBE's.
 - b. Specify if any funding allocated for the Police Accountability Board as per State enabling legislation passed in CY2023, and specify if this is inclusive of board training, as well as administrative resources.
 - c. Specify the benefits of the newly funded Care Co-Responder Unit (Metal Health) for \$125K.
 - d. Specify the number of cases or clients that the Clinical Services for Youth & Families has handled within the last 2 years.
10. Discuss the planned use ~\$662K budgeted between the Uniforms and the Ammunition account lines.
- a. Specify the life expectancy any specialized equipment.
11. Provide an update on all authorized and received grant funds for FY23 and FY24 year-to-date.
- a. Specify available grant funds.
12. Discuss the planned use of \$118K in the Equipment account grouping.

- a. Specify the life expectancy of any specialized equipment.
13. Discuss the \$447K budgeted for part-time Crossing Guards.
- a. Specify if any reduction in the number of crossing guards, considering budget was reduced \$50K, and share the site locations, as well as the sites that will no longer have coverage.
14. Discuss any new vehicle requests.

All Departments

15. Provide FY2025 proposed organizational chart with the total number of employees (i.e. permanent, temporary, contract, vacancies).
- a. Outline specific duties of each employee.
 - b. If there are multiple divisions, please ensure there are sub-org charts that enumerate all the above.