

# **Human Resources Department**

**FY 2017 Budget Line Items**

Fund 101 - General Fund Dept./Div. 160 - Human Resources / Administration

Fund / Div / Char / Account	FY '13 Actual	FY '14 Actual	FY '15 Orig. Budget	FY '15 Actual	FY '16 Orig. Budget	FY '16 YTD Actual	FY '17 Prop. Budget	Dollar Increase or (Decrease) *	Percent Change *
101 160 51101 Regular Salaries	135,253	158,309	158,783	156,485	209,766	144,342	213,961	4,195	2.0
101 160 51108 Overtime	0	0	0	0	0	55	0	0	0.0
101 160 51117 Meal Allowance	0	0	0	0	0	9	0	0	0.0
<b>101 160 511** Salaries and Wages</b>	<b>135,253</b>	<b>158,309</b>	<b>158,783</b>	<b>156,485</b>	<b>209,766</b>	<b>144,406</b>	<b>213,961</b>	<b>4,195</b>	<b>2.0</b>
101 160 51501 Pension Contribution	28,581	20,440	12,808	49,789	60,562	37,713	56,993	(3,569)	-5.9
101 160 51502 Social Security	8,274	9,728	9,770	9,588	12,868	9,599	13,034	166	1.3
101 160 51503 Medicare Tax	1,935	2,275	2,285	2,243	3,009	2,384	3,049	40	1.3
101 160 51504 Hospitalization	27,051	24,080	22,556	28,071	43,232	28,341	50,271	7,039	16.3
101 160 51505 Life Insurance	356	481	480	515	831	415	835	4	0.5
101 160 51508 Pension-Healthcare	3,029	4,080	4,550	4,708	8,875	5,984	9,585	710	8.0
101 160 51514 State Pension Plan-Genbiweekly	256	6,978	6,996	1,626	7,357	0	0	(7,357)	-100.0
<b>101 160 515** Employee Benefits</b>	<b>69,482</b>	<b>68,062</b>	<b>59,445</b>	<b>96,540</b>	<b>136,734</b>	<b>84,436</b>	<b>133,767</b>	<b>(2,967)</b>	<b>-2.2</b>
<b>101 160 Acct Group Total: Personal Services</b>	<b>204,735</b>	<b>226,371</b>	<b>218,228</b>	<b>253,025</b>	<b>346,500</b>	<b>228,841</b>	<b>347,728</b>	<b>1,228</b>	<b>0.4</b>
101 160 52101 Printing	0	0	100	35	210	0	210	0	0.0
<b>101 160 521** Printing and Advert.</b>	<b>0</b>	<b>0</b>	<b>100</b>	<b>35</b>	<b>210</b>	<b>0</b>	<b>210</b>	<b>0</b>	<b>0.0</b>
101 160 52302 Travel And Subsistence	278	2,112	2,100	2,399	2,500	3,373	2,847	347	13.9
<b>101 160 523** Transportation</b>	<b>278</b>	<b>2,112</b>	<b>2,100</b>	<b>2,399</b>	<b>2,500</b>	<b>3,373</b>	<b>2,847</b>	<b>347</b>	<b>13.9</b>
101 160 52604 Rep To Mech Office Equipment	395	395	816	497	800	0	812	12	1.5
<b>101 160 526** Contracted Maintenance</b>	<b>395</b>	<b>395</b>	<b>816</b>	<b>497</b>	<b>800</b>	<b>0</b>	<b>812</b>	<b>12</b>	<b>1.5</b>
101 160 52901 Subscriptions/Books	197	198	522	236	500	193	500	0	0.0
101 160 52902 Registrations Fees	180	1,216	850	1,157	2,000	1,762	2,000	0	0.0
101 160 52904 Workshop/Seminars-Training	0	0	0	0	35,000	10,854	35,000	0	0.0
101 160 52905 Memberships	0	175	190	175	500	175	500	0	0.0
101 160 52906 Tuition Reimbursement	0	0	0	0	10,000	2,000	10,000	0	0.0
<b>101 160 529** Memberships and Reg.</b>	<b>377</b>	<b>1,589</b>	<b>1,562</b>	<b>1,568</b>	<b>48,000</b>	<b>14,984</b>	<b>48,000</b>	<b>0</b>	<b>0.0</b>
101 160 53108 Miscellaneous Charges-N.O.C	2,531	2,788	3,000	2,999	3,000	1,649	3,000	0	0.0
<b>101 160 531** Miscellaneous Services</b>	<b>2,531</b>	<b>2,788</b>	<b>3,000</b>	<b>2,999</b>	<b>3,000</b>	<b>1,649</b>	<b>3,000</b>	<b>0</b>	<b>0.0</b>
101 160 53201 Stationery And Supplies	1,279	413	1,500	961	1,500	791	1,500	0	0.0
<b>101 160 532** Office and Gen. Supplies</b>	<b>1,279</b>	<b>413</b>	<b>1,500</b>	<b>961</b>	<b>1,500</b>	<b>791</b>	<b>1,500</b>	<b>0</b>	<b>0.0</b>
101 160 53403 Food	0	0	0	0	12,400	4,088	12,400	0	0.0
101 160 53407 Trophies/Awards/Gifts	0	0	0	0	25,000	4,472	25,000	0	0.0
<b>101 160 534** Misc. Mat., Supp., and Parts</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>37,400</b>	<b>8,560</b>	<b>37,400</b>	<b>0</b>	<b>0.0</b>
<b>101 160 Acct Group Total: MS&amp;E</b>	<b>4,861</b>	<b>7,298</b>	<b>9,078</b>	<b>8,460</b>	<b>93,410</b>	<b>29,357</b>	<b>93,769</b>	<b>359</b>	<b>0.4</b>
101 160 55101 Duplication And Reproduction	12,365	13,902	8,004	7,475	8,224	7,140	8,429	205	2.5
101 160 55102 Postage	182	0	10,586	139	10,878	140	11,150	272	2.5
101 160 55103 Telephone	2,142	5,251	8,000	10,241	8,220	3,094	7,499	(721)	-8.8
101 160 55105 Data Processing	67,842	66,525	82,062	67,283	84,319	49,186	86,475	2,156	2.6
101 160 55106 Word Processing	4,627	7,366	50,671	5,384	52,065	0	53,366	1,301	2.5
101 160 55108 Motor Vehicle Costs	0	6,419	3,813	3,772	3,918	777	3,904	(14)	-0.4
101 160 55109 Mapping And Graphics	20,496	8,664	10,144	12,226	10,423	7,928	10,684	261	2.5
101 160 55123 General Liability	448	2,162	1,153	3,023	1,182	780	609	(573)	-48.5
101 160 55125 Workers Compensation Costs	864	887	938	1,353	946	552	1,134	188	19.9
<b>101 160 551** Int. Serv. Chargebck.</b>	<b>108,967</b>	<b>111,174</b>	<b>175,372</b>	<b>110,896</b>	<b>180,175</b>	<b>69,597</b>	<b>183,250</b>	<b>3,076</b>	<b>1.7</b>
<b>101 160 Acct Group Total: Internal Services</b>	<b>108,967</b>	<b>111,174</b>	<b>175,372</b>	<b>110,896</b>	<b>180,175</b>	<b>69,597</b>	<b>183,250</b>	<b>3,076</b>	<b>1.7</b>
<b>101 160 5**** Administration - Division Total</b>	<b>318,562</b>	<b>344,843</b>	<b>402,678</b>	<b>372,381</b>	<b>620,084</b>	<b>327,795</b>	<b>624,747</b>	<b>4,663</b>	<b>0.8</b>

\* Change between FY '16 Original Budget and Projection 17401 / Level 4

Fund 101 - General Fund Dept./Div. 161 - Human Resources / Employment Services

Fund / Div / Char / Account	FY '13 Actual	FY '14 Actual	FY '15 Orig. Budget	FY '15 Actual	FY '16 Orig. Budget	FY '16 YTD Actual	FY '17 Prop. Budget	Dollar Increase or (Decrease) *	Percent Change *
101 161 51101 Regular Salaries	742,266	647,842	707,924	685,031	322,495	230,308	329,878	7,383	2.3
101 161 51102 Temporary Salaries	15,831	13,046	9,280	5,680	12,500	2,114	12,000	(500)	-4.0
101 161 51103 Acting Out Of Classification	418	587	0	0	0	0	1,000	1,000	100.0
101 161 51107 Sick Leave Bonus	600	600	1,000	0	1,000	0	600	(400)	-40.0
101 161 51108 Overtime	1,518	2,277	7,727	2,579	750	292	1,000	250	33.3
101 161 51117 Meal Allowance	60	179	300	323	100	34	100	0	0.0
<b>101 161 511** Salaries and Wages</b>	<b>760,692</b>	<b>664,530</b>	<b>726,231</b>	<b>693,613</b>	<b>336,845</b>	<b>232,749</b>	<b>344,578</b>	<b>7,733</b>	<b>2.3</b>
101 161 51501 Pension Contribution	171,242	188,690	183,551	192,782	97,402	63,280	91,528	(5,874)	-6.0
101 161 51502 Social Security	45,989	40,656	44,161	42,097	20,705	14,158	19,875	(830)	-4.0
101 161 51503 Medicare Tax	10,818	9,523	10,328	9,863	4,842	4,334	4,648	(194)	-4.0
101 161 51504 Hospitalization	150,528	123,114	140,519	156,038	56,167	36,344	67,541	11,374	20.3
101 161 51505 Life Insurance	2,733	2,378	2,859	2,853	1,200	559	1,200	0	0.0
101 161 51508 Pension-Healthcare	20,400	22,216	27,300	26,581	12,500	8,719	13,500	1,000	8.0
101 161 51514 State Pension Plan-Genbiweekly	2,722	(137)	3,774	2,297	3,969	48	0	(3,969)	-100.0
<b>101 161 515** Employee Benefits</b>	<b>404,432</b>	<b>386,439</b>	<b>412,492</b>	<b>432,511</b>	<b>196,784</b>	<b>127,441</b>	<b>198,292</b>	<b>1,508</b>	<b>0.8</b>
101 161 51902 Attrition	0	0	(6,539)	0	(6,539)	0	(6,787)	(248)	3.8
<b>101 161 519** Personal Services Adjst.</b>	<b>0</b>	<b>0</b>	<b>(6,539)</b>	<b>0</b>	<b>(6,539)</b>	<b>0</b>	<b>(6,787)</b>	<b>(248)</b>	<b>3.8</b>
<b>101 161 Acct Group Total: Personal Services</b>	<b>1,165,124</b>	<b>1,050,969</b>	<b>1,132,184</b>	<b>1,126,124</b>	<b>527,090</b>	<b>360,189</b>	<b>536,083</b>	<b>8,993</b>	<b>1.7</b>
101 161 52101 Printing	0	385	500	35	175	0	175	0	0.0
101 161 52102 Advertising	579	8,745	10,000	10,824	10,000	2,774	10,000	0	0.0
<b>101 161 521** Printing and Advert.</b>	<b>579</b>	<b>9,130</b>	<b>10,500</b>	<b>10,859</b>	<b>10,175</b>	<b>2,774</b>	<b>10,175</b>	<b>0</b>	<b>0.0</b>
101 161 52203 Postage-Direct Charge	87	72	200	127	200	0	200	0	0.0
<b>101 161 522** Communications and Util.</b>	<b>87</b>	<b>72</b>	<b>200</b>	<b>127</b>	<b>200</b>	<b>0</b>	<b>200</b>	<b>0</b>	<b>0.0</b>
101 161 52302 Travel And Subsistance	3,950	5,448	9,105	6,063	5,681	4,631	5,908	227	4.0
<b>101 161 523** Transportation</b>	<b>3,950</b>	<b>5,448</b>	<b>9,105</b>	<b>6,063</b>	<b>5,681</b>	<b>4,631</b>	<b>5,908</b>	<b>227</b>	<b>4.0</b>
101 161 52704 Legal	1,200	11,461	12,500	5,885	12,500	14,333	16,650	4,150	33.2
101 161 52711 Background Investigation	3,931	11,218	12,059	10,802	19,559	4,482	5,000	(14,559)	-74.4
101 161 52712 Temporary Agencies	0	3,500	2,500	2,945	0	478	1,200	1,200	100.0
<b>101 161 527** Professional Fees</b>	<b>5,131</b>	<b>26,179</b>	<b>27,059</b>	<b>19,632</b>	<b>32,059</b>	<b>19,293</b>	<b>22,850</b>	<b>(9,209)</b>	<b>-28.7</b>
101 161 52901 Subscriptions/Books	895	1,627	1,890	1,627	1,795	1,532	2,457	662	36.9
101 161 52902 Registrations Fees	1,118	2,965	7,257	6,442	1,849	1,218	1,907	58	3.1
101 161 52904 Workshop/Seminars-Training	9,259	11,719	65,712	40,328	1,608	290	1,688	80	5.0
101 161 52905 Memberships	1,580	1,564	1,578	1,391	1,259	1,217	1,475	216	17.2
101 161 52906 Tuition Reimbursement	3,600	2,400	10,000	2,400	0	0	0	0	0.0
<b>101 161 529** Memberships and Reg.</b>	<b>16,452</b>	<b>20,274</b>	<b>86,437</b>	<b>52,187</b>	<b>6,511</b>	<b>4,257</b>	<b>7,527</b>	<b>1,016</b>	<b>15.6</b>
101 161 53108 Miscellaneous Charges-N.O.C	1,268	989	989	989	989	1,019	989	0	0.0
<b>101 161 531** Miscellaneous Services</b>	<b>1,268</b>	<b>989</b>	<b>989</b>	<b>989</b>	<b>989</b>	<b>1,019</b>	<b>989</b>	<b>0</b>	<b>0.0</b>
101 161 53201 Stationery And Supplies	2,945	2,831	3,000	2,996	2,500	734	2,500	0	0.0
101 161 53202 Photo & Repro Supplies	902	752	4,573	4,517	5,310	2,935	4,263	(1,047)	-19.7
<b>101 161 532** Office and Gen. Supplies</b>	<b>3,847</b>	<b>3,583</b>	<b>7,573</b>	<b>7,512</b>	<b>7,810</b>	<b>3,669</b>	<b>6,763</b>	<b>(1,047)</b>	<b>-13.4</b>
101 161 53403 Food	6,981	6,875	23,200	21,205	0	0	0	0	0.0
101 161 53407 Trophies/Awards/Gifts	14,027	14,215	13,450	14,304	1,200	0	1,200	0	0.0
101 161 53408 Misc Supplies Or Parts	245	0	500	0	0	0	0	0	0.0
<b>101 161 534** Misc. Mat., Supp., and Parts</b>	<b>21,253</b>	<b>21,090</b>	<b>37,150</b>	<b>35,508</b>	<b>1,200</b>	<b>0</b>	<b>1,200</b>	<b>0</b>	<b>0.0</b>
101 161 54101 Furn, Fix, & Office Equipment	949	958	0	448	0	0	0	0	0.0
<b>101 161 541** Equipment</b>	<b>949</b>	<b>958</b>	<b>0</b>	<b>448</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>101 161 Acct Group Total: MS&amp;E</b>	<b>53,514</b>	<b>87,723</b>	<b>179,013</b>	<b>133,326</b>	<b>64,625</b>	<b>35,642</b>	<b>55,612</b>	<b>(9,013)</b>	<b>-13.9</b>
101 161 55101 Duplication And Reproduction	3,420	0	4,773	777	4,905	0	5,027	122	2.5
101 161 55102 Postage	4,831	5,384	458	9,427	471	7,301	482	11	2.4
101 161 55103 Telephone	2,202	5,042	1,489	11,124	1,530	3,145	1,396	(134)	-8.8
101 161 55105 Data Processing	106,815	260,559	321,416	263,530	330,255	192,649	338,701	8,446	2.6
101 161 55106 Word Processing	51,835	45,975	44,729	45,920	45,959	35,437	47,108	1,149	2.5
101 161 55108 Motor Vehicle Costs	0	0	2,607	0	2,678	0	0	(2,678)	-100.0
101 161 55123 General Liability	410	1,987	1,060	2,779	1,087	543	858	(229)	-21.0
101 161 55125 Workers Compensation Costs	2,962	3,020	3,195	4,610	3,223	1,880	1,597	(1,626)	-50.4
<b>101 161 551** Int. Serv. Chargebck.</b>	<b>172,475</b>	<b>321,968</b>	<b>379,728</b>	<b>338,167</b>	<b>390,107</b>	<b>240,954</b>	<b>395,169</b>	<b>5,062</b>	<b>1.3</b>
<b>101 161 Acct Group Total: Internal Services</b>	<b>172,475</b>	<b>321,968</b>	<b>379,728</b>	<b>338,167</b>	<b>390,107</b>	<b>240,954</b>	<b>395,169</b>	<b>5,062</b>	<b>1.3</b>
101 161 55601 Bond - Principal Payments	69	2,858	3,132	3,132	5,515	5,515	5,923	408	7.4
101 161 55602 Bond - Interest Payments	19,475	19,456	19,435	19,435	19,159	9,657	18,838	(321)	-1.7
<b>101 161 556** Debt Service</b>	<b>19,544</b>	<b>22,314</b>	<b>22,567</b>	<b>22,567</b>	<b>24,674</b>	<b>15,172</b>	<b>24,761</b>	<b>87</b>	<b>0.4</b>

Fund 101 - General Fund Dept./Div. 161 - Human Resources / Employment Services

Fund / Div / Char / Account	FY '13 Actual	FY '14 Actual	FY '15 Orig. Budget	FY '15 Actual	FY '16 Orig. Budget	FY '16 YTD Actual	FY '17 Prop. Budget	Dollar Increase or (Decrease) *	Percent Change *
101 161 Acct Group Total: Debt Service	19,544	22,314	22,567	22,567	24,674	15,172	24,761	87	0.4
101 161 5**** Employment Services - Division Total	1,410,657	1,482,974	1,713,492	1,620,184	1,006,496	651,958	1,011,625	5,129	0.5



Fund 101 - General Fund Dept./Div. 163 - Human Resources / Payroll

Fund / Div / Char / Account	FY '13 Actual	FY '14 Actual	FY '15 Orig. Budget	FY '15 Actual	FY '16 Orig. Budget	FY '16 YTD Actual	FY '17 Prop. Budget	Dollar Increase or (Decrease) *	Percent Change *
101 163 51101 Regular Salaries	0	0	0	0	281,300	191,971	290,674	9,374	3.3
101 163 51103 Acting Out Of Classification	0	0	0	0	600	0	600	0	0.0
101 163 51107 Sick Leave Bonus	0	0	0	0	300	0	300	0	0.0
101 163 51108 Overtime	0	0	0	0	2,200	697	2,200	0	0.0
101 163 51117 Meal Allowance	0	0	0	0	0	17	100	100	100.0
<b>101 163 511** Salaries and Wages</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>284,400</b>	<b>192,685</b>	<b>293,874</b>	<b>9,474</b>	<b>3.3</b>
101 163 51501 Pension Contribution	0	0	0	0	69,127	43,694	65,087	(4,040)	-5.8
101 163 51502 Social Security	0	0	0	0	17,299	11,636	17,493	194	1.1
101 163 51503 Medicare Tax	0	0	0	0	4,047	2,721	4,092	45	1.1
101 163 51504 Hospitalization	0	0	0	0	61,919	41,965	82,376	20,457	33.0
101 163 51505 Life Insurance	0	0	0	0	1,200	575	1,200	0	0.0
101 163 51508 Pension Healthcare	0	0	0	0	12,500	8,229	13,500	1,000	8.0
101 163 51514 State Pension Plan-Genbiweekly	0	0	0	0	3,377	2,082	4,003	626	18.5
<b>101 163 515** Employee Benefits</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>169,469</b>	<b>110,903</b>	<b>187,751</b>	<b>18,282</b>	<b>10.8</b>
<b>101 163 Acct Group Total: Personal Services</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>453,869</b>	<b>303,587</b>	<b>481,625</b>	<b>27,756</b>	<b>6.1</b>
101 163 52302 Travel And Subsistence	0	0	0	0	1,500	0	1,500	0	0.0
<b>101 163 523** Transportation</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,500</b>	<b>0</b>	<b>1,500</b>	<b>0</b>	<b>0.0</b>
101 163 52902 Registrations Fees	0	0	0	0	5,200	21	5,080	(120)	-2.3
101 163 52905 Memberships	0	0	0	0	500	219	500	0	0.0
<b>101 163 529** Memberships and Reg.</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5,700</b>	<b>240</b>	<b>5,580</b>	<b>(120)</b>	<b>-2.1</b>
101 163 53108 Miscellaneous Charges-N.O.C	0	0	0	0	1,200	0	1,200	0	0.0
<b>101 163 531** Miscellaneous Services</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,200</b>	<b>0</b>	<b>1,200</b>	<b>0</b>	<b>0.0</b>
101 163 53201 Stationery And Supplies	0	0	0	0	500	108	500	0	0.0
<b>101 163 532** Office and Gen. Supplies</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>500</b>	<b>108</b>	<b>500</b>	<b>0</b>	<b>0.0</b>
<b>101 163 Acct Group Total: MS&amp;E</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8,900</b>	<b>348</b>	<b>8,780</b>	<b>(120)</b>	<b>-1.3</b>
101 163 55123 General Liability	0	0	0	0	0	0	858	858	100.0
101 163 55125 Workers Compensation Costs	0	0	0	0	0	0	1,597	1,597	100.0
<b>101 163 551** Int. Serv. Chargebck.</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,455</b>	<b>2,455</b>	<b>100.0</b>
<b>101 163 Acct Group Total: Internal Services</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,455</b>	<b>2,455</b>	<b>100.0</b>
<b>101 163 5**** Payroll - Division Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>462,769</b>	<b>303,935</b>	<b>492,860</b>	<b>30,091</b>	<b>6.5</b>
<b>101 16* 5**** Human Resources - General Fund Total</b>	<b>1,729,717</b>	<b>1,827,818</b>	<b>2,116,170</b>	<b>1,992,565</b>	<b>2,089,349</b>	<b>1,283,688</b>	<b>2,129,232</b>	<b>39,883</b>	<b>1.9</b>

**Fund 514 - Risk Management Dept./Div. 162 - Human Resources / Risk Management**

Fund / Div / Char / Account	FY '13 Actual	FY '14 Actual	FY '15 Orig. Budget	FY '15 Actual	FY '16 Orig. Budget	FY '16 YTD Actual	FY '17 Prop. Budget	Dollar Increase or (Decrease) *	Percent Change *
514 162 51101 Regular Salaries	88,202	75,813	100,619	108,899	118,187	95,214	105,194	(12,993)	-11.0
514 162 51102 Temporary Salaries	0	8,934	13,000	15,078	17,625	11,759	17,625	0	0.0
514 162 51108 Overtime	0	245	0	0	0	1	0	0	0.0
514 162 51117 Meal Allowance	0	17	0	26	0	0	0	0	0.0
514 162 51125 Health Cash Back	0	0	0	470	0	630	240	240	100.0
<b>514 162 511** Salaries and Wages</b>	<b>88,202</b>	<b>85,009</b>	<b>113,619</b>	<b>124,473</b>	<b>135,812</b>	<b>107,604</b>	<b>123,059</b>	<b>(12,753)</b>	<b>-9.4</b>
514 162 51201 Accrued Sick/Vacation Adj'Mt	(2,571)	(1,161)	0	10,674	0	0	0	0	0.0
<b>514 162 512** Compensated Absences</b>	<b>(2,571)</b>	<b>(1,161)</b>	<b>0</b>	<b>10,674</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
514 162 51501 Pension Contribution	23,650	26,337	19,706	34,832	32,479	24,446	30,244	(2,235)	-6.9
514 162 51502 Social Security	7,139	5,127	6,890	8,306	8,352	6,534	6,373	(1,979)	-23.7
514 162 51503 Medicare Tax	1,669	1,199	1,611	1,947	1,954	1,528	1,490	(464)	-23.7
514 162 51504 Hospitalization	25,613	22,559	35,813	24,479	20,594	12,099	24,329	3,735	18.1
514 162 51505 Life Insurance	289	265	407	375	450	186	371	(79)	-17.6
514 162 51508 Pension-Healthcare	2,330	2,391	4,095	5,070	4,875	4,466	4,185	(690)	-14.2
514 162 51514 State Pension Plan-Genbiweekly	0	0	2,650	809	1,161	721	250	(911)	-78.5
<b>514 162 515** Employee Benefits</b>	<b>60,690</b>	<b>57,878</b>	<b>71,172</b>	<b>75,818</b>	<b>69,864</b>	<b>49,978</b>	<b>67,242</b>	<b>(2,622)</b>	<b>-3.8</b>
514 162 51902 Attrition	0	0	(1,068)	0	(1,068)	0	(1,109)	(41)	3.9
<b>514 162 519** Personal Services Adjst.</b>	<b>0</b>	<b>0</b>	<b>(1,068)</b>	<b>0</b>	<b>(1,068)</b>	<b>0</b>	<b>(1,109)</b>	<b>(41)</b>	<b>3.9</b>
<b>514 162 Acct Group Total: Personal Services</b>	<b>146,321</b>	<b>141,726</b>	<b>183,723</b>	<b>210,965</b>	<b>204,609</b>	<b>157,583</b>	<b>189,192</b>	<b>(15,417)</b>	<b>-7.5</b>
514 162 52101 Printing	0	0	0	0	70	0	70	0	0.0
<b>514 162 521** Printing and Advert.</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>70</b>	<b>0</b>	<b>70</b>	<b>0</b>	<b>0.0</b>
514 162 52302 Travel And Subsistence	1,370	125	2,250	1,699	2,250	0	2,250	0	0.0
<b>514 162 523** Transportation</b>	<b>1,370</b>	<b>125</b>	<b>2,250</b>	<b>1,699</b>	<b>2,250</b>	<b>0</b>	<b>2,250</b>	<b>0</b>	<b>0.0</b>
514 162 52401 Fire	156,639	129,431	144,000	146,954	185,738	162,596	192,960	7,222	3.9
514 162 52402 Liability	10,019	10,898	452,400	416,091	431,250	246,455	431,250	0	0.0
514 162 52403 Surety Bonds	2,154	6,750	0	0	0	0	0	0	0.0
514 162 52406 Insurance Claims	702,775	1,316,919	725,000	669,832	1,011,000	1,616,015	1,571,429	560,429	55.4
514 162 524062 Insurance Claims-Legal Defense	317,700	179,925	314,120	389,938	429,000	268,726	560,000	131,000	30.5
514 162 524064 Insurance Claims - Mot Veh Fnd	91,034	114,842	90,000	142,485	90,000	10,234	90,000	0	0.0
514 162 524081 Salary - Claimant	29,382	29,300	36,000	40,481	30,000	190,547	30,000	0	0.0
514 162 524082 Salary - Claimant-Social Secur	0	6,051	1,389	1,711	1,711	8,488	1,711	0	0.0
514 162 524083 Salary - Claimant-Medicare Tax	0	1,440	325	400	400	2,763	400	0	0.0
514 162 524084 Salary - Claimant-Pension	0	0	0	0	0	46,135	0	0	0.0
<b>514 162 524** Insurance</b>	<b>1,309,704</b>	<b>1,795,556</b>	<b>1,763,234</b>	<b>1,807,891</b>	<b>2,179,099</b>	<b>2,551,959</b>	<b>2,877,750</b>	<b>698,651</b>	<b>32.1</b>
514 162 52701 Consultants	34,128	26,032	115,250	127,844	119,250	81,980	144,650	25,400	21.3
514 162 52711 Background Investigation	0	0	0	0	0	0	17,000	17,000	100.0
<b>514 162 527** Professional Fees</b>	<b>34,128</b>	<b>26,032</b>	<b>115,250</b>	<b>127,844</b>	<b>119,250</b>	<b>81,980</b>	<b>161,650</b>	<b>42,400</b>	<b>35.6</b>
514 162 52901 Subscriptions/Books	214	683	585	383	200	85	234	34	17.0
514 162 52902 Registrations Fees	1,575	290	2,645	1,255	930	494	930	0	0.0
514 162 52905 Memberships	0	0	0	0	425	385	425	0	0.0
<b>514 162 529** Memberships and Reg.</b>	<b>1,789</b>	<b>973</b>	<b>3,230</b>	<b>1,638</b>	<b>1,555</b>	<b>964</b>	<b>1,589</b>	<b>34</b>	<b>2.2</b>
514 162 53201 Stationery And Supplies	1,493	10,736	1,750	2,495	1,400	1,958	2,500	1,100	78.6
<b>514 162 532** Office and Gen. Supplies</b>	<b>1,493</b>	<b>10,736</b>	<b>1,750</b>	<b>2,495</b>	<b>1,400</b>	<b>1,958</b>	<b>2,500</b>	<b>1,100</b>	<b>78.6</b>
514 162 54101 Furn, Fix, & Office Equipment	0	0	25,400	11,359	25,400	9,348	0	(25,400)	-100.0
<b>514 162 541** Equipment</b>	<b>0</b>	<b>0</b>	<b>25,400</b>	<b>11,359</b>	<b>25,400</b>	<b>9,348</b>	<b>0</b>	<b>(25,400)</b>	<b>-100.0</b>
<b>514 162 Acct Group Total: MS&amp;E</b>	<b>1,348,483</b>	<b>1,833,421</b>	<b>1,911,114</b>	<b>1,952,927</b>	<b>2,329,024</b>	<b>2,646,209</b>	<b>3,045,809</b>	<b>716,785</b>	<b>30.8</b>
514 162 55101 Duplication And Reproduction	735	854	419	97	431	0	442	11	2.6
514 162 55103 Telephone	69	0	253	0	260	0	237	(23)	-8.8
514 162 55105 Data Processing	14,511	14,939	15,458	15,458	15,883	9,265	16,290	407	2.6
514 162 55106 Word Processing	545	45	3,626	289	3,725	0	3,819	94	2.5
514 162 55108 Motor Vehicle Costs	13,205	15,749	5,400	8,681	5,548	1,122	5,529	(19)	-0.3
514 162 55123 General Liability	564	564	578	578	593	346	607	14	2.4
514 162 55125 Workers Compensation Costs	468	426	470	431	474	276	492	18	3.9
<b>514 162 551** Int. Serv. Chargebck.</b>	<b>30,097</b>	<b>32,578</b>	<b>26,203</b>	<b>25,534</b>	<b>26,913</b>	<b>11,009</b>	<b>27,416</b>	<b>503</b>	<b>1.9</b>
<b>514 162 Acct Group Total: Internal Services</b>	<b>30,097</b>	<b>32,578</b>	<b>26,203</b>	<b>25,534</b>	<b>26,913</b>	<b>11,009</b>	<b>27,416</b>	<b>503</b>	<b>1.9</b>
514 162 58115 Claims Expense - Actuarial Adj	(772,225)	1,570,173	0	2,984,376	0	0	0	0	0.0
<b>514 162 581** Self Insurance Costs</b>	<b>(772,225)</b>	<b>1,570,173</b>	<b>0</b>	<b>2,984,376</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>514 162 Acct Group Total: Other / Special Purpose</b>	<b>(772,225)</b>	<b>1,570,173</b>	<b>0</b>	<b>2,984,376</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0</b>

**Fund 514 - Risk Management Dept./Div. 162 - Human Resources / Risk Management**

Fund / Div / Char / Account	FY '13 Actual	FY '14 Actual	FY '15 Orig. Budget	FY '15 Actual	FY '16 Orig. Budget	FY '16 YTD Actual	FY '17 Prop. Budget	Dollar Increase or (Decrease) *	Percent Change *
514 162 58201 Depreciation Expense	12,554	6,277	12,554	0	12,554	0	12,554	0	0.0
514 162 582** Depreciation	12,554	6,277	12,554	0	12,554	0	12,554	0	0.0
<b>514 162 Acct Group Total: Depreciation</b>	<b>12,554</b>	<b>6,277</b>	<b>12,554</b>	<b>0</b>	<b>12,554</b>	<b>0</b>	<b>12,554</b>	<b>0</b>	<b>0.0</b>
<b>514 162 5**** Risk Management - Division Total</b>	<b>765,230</b>	<b>3,584,175</b>	<b>2,133,594</b>	<b>5,173,801</b>	<b>2,573,100</b>	<b>2,814,801</b>	<b>3,274,971</b>	<b>701,871</b>	<b>27.3</b>
<b>514 16* 5**** Human Resources - Risk Management Fund Total</b>	<b>765,230</b>	<b>3,584,175</b>	<b>2,133,594</b>	<b>5,173,801</b>	<b>2,573,100</b>	<b>2,814,801</b>	<b>3,274,971</b>	<b>701,871</b>	<b>27.3</b>



Fund 515 - Workers' Compensation		Dept./Div. 162 - Human Resources / Risk Management						FY '17	Dollar	Percent
Fund / Div / Char / Account	FY '13	FY '14	FY '15 Orig.	FY '15	FY '16 Orig.	FY '16 YTD	Prop.	Increase or	Change *	
	Actual	Actual	Budget	Actual	Budget	Actual	Budget	(Decrease) *		
515 162 51101 Regular Salaries	278,442	206,062	261,431	194,219	270,052	160,868	279,548	9,496	3.5	
515 162 51102 Temporary Salaries	0	21,227	6,500	28,371	35,875	19,598	35,875	0	0.0	
515 162 51103 Acting Out Of Classification	0	4,554	0	695	0	0	0	0	0.0	
515 162 51108 Overtime	338	930	0	898	2,145	98	2,500	355	16.6	
515 162 51117 Meal Allowance	0	51	0	117	150	19	200	50	33.3	
<b>515 162 511** Salaries and Wages</b>	<b>278,781</b>	<b>232,824</b>	<b>267,931</b>	<b>224,300</b>	<b>308,222</b>	<b>180,583</b>	<b>318,123</b>	<b>9,901</b>	<b>3.2</b>	
515 162 51201 Accrued Sick/Vacation Adj'Mt	(11,728)	2,276	0	(1,122)	0	0	0	0	0.0	
<b>515 162 512** Compensated Absences</b>	<b>(11,728)</b>	<b>2,276</b>	<b>0</b>	<b>(1,122)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0</b>	
515 162 51501 Pension Contribution	65,190	53,327	41,930	47,783	64,188	33,910	61,438	(2,750)	-4.3	
515 162 51502 Social Security	16,961	14,122	16,276	13,599	18,803	11,002	16,901	(1,902)	-10.1	
515 162 51503 Medicare Tax	3,967	3,303	3,806	3,180	4,397	2,519	3,952	(445)	-10.1	
515 162 51504 Hospitalization	71,293	60,744	83,644	106,570	86,497	91,431	98,786	12,289	14.2	
515 162 51505 Life Insurance	1,214	1,004	1,059	832	1,079	478	1,090	11	1.0	
515 162 51508 Pension-Healthcare	7,830	6,974	10,238	10,937	11,625	11,468	12,555	930	8.0	
515 162 51514 State Pension Plan-Genblweekly	0	0	6,159	1,214	2,172	1,401	2,493	321	14.8	
<b>515 162 515** Employee Benefits</b>	<b>166,454</b>	<b>139,472</b>	<b>163,112</b>	<b>184,117</b>	<b>188,762</b>	<b>152,208</b>	<b>197,215</b>	<b>8,453</b>	<b>4.5</b>	
<b>515 162 Acct Group Total: Personal Services</b>	<b>433,507</b>	<b>374,573</b>	<b>431,043</b>	<b>407,295</b>	<b>496,983</b>	<b>332,791</b>	<b>515,338</b>	<b>18,355</b>	<b>3.7</b>	
515 162 52101 Printing	433	418	450	132	425	0	340	(85)	-20.0	
515 162 52102 Advertising	0	0	450	0	400	0	320	(80)	-20.0	
<b>515 162 521** Printing and Advert.</b>	<b>433</b>	<b>418</b>	<b>900</b>	<b>132</b>	<b>825</b>	<b>0</b>	<b>660</b>	<b>(165)</b>	<b>-20.0</b>	
515 162 52302 Travel And Subsistance	281	459	2,100	2,320	6,000	2,078	8,000	2,000	33.3	
<b>515 162 523** Transportation</b>	<b>281</b>	<b>459</b>	<b>2,100</b>	<b>2,320</b>	<b>6,000</b>	<b>2,078</b>	<b>8,000</b>	<b>2,000</b>	<b>33.3</b>	
515 162 52403 Surety Bonds	15,000	15,000	15,000	15,000	12,750	0	15,000	2,250	17.6	
515 162 524062 Insurance Claims-Legal Defense	113,802	86,655	120,000	151,183	120,000	50,783	120,000	0	0.0	
515 162 52407 Unemployment Insurance	110,921	136,799	160,000	111,058	150,000	52,422	150,000	0	0.0	
<b>515 162 524** Insurance</b>	<b>239,723</b>	<b>238,455</b>	<b>295,000</b>	<b>277,241</b>	<b>282,750</b>	<b>103,205</b>	<b>285,000</b>	<b>2,250</b>	<b>0.8</b>	
515 162 52504 Parking Fees	0	0	40	300	100	0	300	200	200.0	
<b>515 162 525** Rentals</b>	<b>0</b>	<b>0</b>	<b>40</b>	<b>300</b>	<b>100</b>	<b>0</b>	<b>300</b>	<b>200</b>	<b>200.0</b>	
515 162 52602 Repairs To Equipment	245	557	500	261	400	245	400	0	0.0	
515 162 52603 Rep To Bldgs And Structures	0	1,000	800	0	640	0	500	(140)	-21.9	
<b>515 162 526** Contracted Maintenance</b>	<b>245</b>	<b>1,557</b>	<b>1,300</b>	<b>261</b>	<b>1,040</b>	<b>245</b>	<b>900</b>	<b>(140)</b>	<b>-13.5</b>	
515 162 52701 Consultants	185,225	176,197	223,508	195,200	223,508	147,891	218,508	(5,000)	-2.2	
515 162 52705 Medical	131,174	129,041	152,000	111,831	155,000	69,464	155,000	0	0.0	
515 162 52712 Temporary Agencies	10,869	16,499	10,000	10,565	4,680	0	4,800	120	2.6	
<b>515 162 527** Professional Fees</b>	<b>327,269</b>	<b>321,737</b>	<b>385,508</b>	<b>317,596</b>	<b>383,188</b>	<b>217,355</b>	<b>378,308</b>	<b>(4,880)</b>	<b>-1.3</b>	
515 162 52901 Subscriptions/Books	1,765	1,695	3,000	2,275	4,450	455	3,495	(955)	-21.5	
515 162 52902 Registrations Fees	870	1,261	3,525	1,409	3,500	2,878	5,695	2,195	62.7	
515 162 52905 Memberships	0	0	0	0	0	0	965	965	100.0	
<b>515 162 529** Memberships and Reg.</b>	<b>2,635</b>	<b>2,956</b>	<b>6,525</b>	<b>3,684</b>	<b>7,950</b>	<b>3,333</b>	<b>10,155</b>	<b>2,205</b>	<b>27.7</b>	
515 162 53108 Miscellaneous Charges-N.O.C	0	(9)	0	0	0	0	0	0	0.0	
<b>515 162 531** Miscellaneous Services</b>	<b>0</b>	<b>(9)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0</b>	
515 162 53201 Stationery And Supplies	1,178	1,585	2,000	1,423	1,800	596	1,800	0	0.0	
515 162 53202 Photo & Repro Supplies	0	0	80	0	0	0	0	0	0.0	
<b>515 162 532** Office and Gen. Supplies</b>	<b>1,178</b>	<b>1,585</b>	<b>2,080</b>	<b>1,423</b>	<b>1,800</b>	<b>596</b>	<b>1,800</b>	<b>0</b>	<b>0.0</b>	
515 162 53303 Wearing App & Safety Supplies	100	88	100	2,065	100	174	2,100	2,000	2,000.0	
<b>515 162 533** Wearing Apparel and Safety</b>	<b>100</b>	<b>88</b>	<b>100</b>	<b>2,065</b>	<b>100</b>	<b>174</b>	<b>2,100</b>	<b>2,000</b>	<b>2,000.0</b>	
515 162 53403 Food	0	500	0	247	1,250	69	1,250	0	0.0	
515 162 53407 Trophies/Awards/Gifts	0	1,285	2,800	1,520	2,500	92	2,500	0	0.0	
515 162 53408 Misc Supplies Or Parts	8,766	14,661	16,500	6,053	19,500	6,251	17,700	(1,800)	-9.2	
<b>515 162 534** Misc. Mat., Supp., and Parts</b>	<b>8,766</b>	<b>16,446</b>	<b>19,300</b>	<b>7,819</b>	<b>23,250</b>	<b>6,411</b>	<b>21,450</b>	<b>(1,800)</b>	<b>-7.7</b>	
515 162 54101 Furn, Fix, & Office Equipment	0	8,139	11,000	13,790	11,400	0	7,500	(3,900)	-34.2	
<b>515 162 541** Equipment</b>	<b>0</b>	<b>8,139</b>	<b>11,000</b>	<b>13,790</b>	<b>11,400</b>	<b>0</b>	<b>7,500</b>	<b>(3,900)</b>	<b>-34.2</b>	
515 162 54221 Machinery & Equipment	0	0	2,500	0	500	0	8,000	7,500	1,500.0	
<b>515 162 542** Fixed Assets</b>	<b>0</b>	<b>0</b>	<b>2,500</b>	<b>0</b>	<b>500</b>	<b>0</b>	<b>8,000</b>	<b>7,500</b>	<b>1,500.0</b>	
<b>515 162 Acct Group Total: MS&amp;E</b>	<b>580,630</b>	<b>591,831</b>	<b>726,353</b>	<b>626,631</b>	<b>718,903</b>	<b>333,397</b>	<b>724,173</b>	<b>5,270</b>	<b>0.7</b>	
515 162 55101 Duplication And Reproduction	(16,017)	3,471	2,198	3,045	2,258	1,438	2,314	56	2.5	
515 162 55102 Postage	1,791	721	565	160	580	21	595	15	2.5	
515 162 55103 Telephone	1,332	4,377	1,623	8,452	1,667	2,547	1,521	(146)	-8.8	
515 162 55105 Data Processing	282	291	302	302	310	181	319	9	3.0	

**Fund 515 - Workers' Compensation Dept./Div. 162 - Human Resources / Risk Management**

Fund / Div / Char / Account	FY '13 Actual	FY '14 Actual	FY '15 Orig. Budget	FY '15 Actual	FY '16 Orig. Budget	FY '16 YTD Actual	FY '17 Prop. Budget	Dollar Increase or (Decrease) *	Percent Change *
515 162 55106 Word Processing	2,381	3,971	665	0	683	0	700	17	2.4
515 162 55123 General Liability	148	705	376	986	386	225	395	9	2.4
515 162 55125 Workers Compensation Costs	1,668	1,663	1,680	1,680	1,694	988	1,758	64	3.8
515 162 551** Int. Serv. Chargebck.	(8,414)	15,200	7,408	14,625	7,579	5,400	7,602	23	0.3
<b>515 162 Acct Group Total: Internal Services</b>	<b>(8,414)</b>	<b>15,200</b>	<b>7,408</b>	<b>14,625</b>	<b>7,579</b>	<b>5,400</b>	<b>7,602</b>	<b>23</b>	<b>0.3</b>
515 162 57901 De State Self Insurer'S Tax	90,815	100,162	95,500	111,532	110,000	92,569	140,000	30,000	27.3
515 162 579** Workers' Compensation	90,815	100,162	95,500	111,532	110,000	92,569	140,000	30,000	27.3
515 162 58110 Workers' Compensation Costs	2,416,774	2,089,157	0	426,398	0	0	0	0	0.0
515 162 58111 Medical Costs	(1,040)	0	750,000	1,005,886	750,000	809,390	1,440,000	690,000	92.0
515 162 58112 W/C - Indemnity	0	0	670,000	1,225,225	670,000	633,799	1,000,000	330,000	49.3
515 162 58113 W/C - Voc. Rehab.	0	0	500,000	5,762	500,000	(4,624)	10,000	(490,000)	-98.0
515 162 58114 W/C - Other Costs	0	0	85,000	138,909	85,000	94,925	125,000	40,000	47.1
515 162 58115 Claims Expense - Actuarial Adj	(453,230)	1,150	0	843,076	0	0	0	0	0.0
515 162 581** Self Insurance Costs	1,962,504	2,090,307	2,005,000	3,646,257	2,005,000	1,533,490	2,575,000	570,000	28.4
<b>515 162 Acct Group Total: Other / Special Purpose</b>	<b>2,053,319</b>	<b>2,190,469</b>	<b>2,100,500</b>	<b>3,756,789</b>	<b>2,115,000</b>	<b>1,626,059</b>	<b>2,715,000</b>	<b>600,000</b>	<b>28.4</b>
<b>515 162 5**** Risk Management - Division Total</b>	<b>3,059,042</b>	<b>3,172,072</b>	<b>3,265,304</b>	<b>4,805,340</b>	<b>3,338,465</b>	<b>2,297,646</b>	<b>3,962,113</b>	<b>623,648</b>	<b>18.7</b>
<b>515 16* 5**** Human Resources - Workers' Compensation Fund Total</b>	<b>3,059,042</b>	<b>3,172,072</b>	<b>3,265,304</b>	<b>4,805,340</b>	<b>3,338,465</b>	<b>2,297,646</b>	<b>3,962,113</b>	<b>623,648</b>	<b>18.7</b>

**Fund 517 - Health and Welfare Dept./Div. 162 - Human Resources / Risk Management**

Fund / Div / Char / Account	FY '13 Actual	FY '14 Actual	FY '15 Orig. Budget	FY '15 Actual	FY '16 Orig. Budget	FY '16 YTD Actual	FY '17 Prop. Budget	Dollar Increase or (Decrease) *	Percent Change *
517 162 51101 Regular Salaries	75,729	62,755	86,286	65,148	105,475	61,420	121,847	16,372	15.5
517 162 51102 Temporary Salaries	4,548	5,956	5,200	10,078	11,750	7,839	11,750	0	0.0
517 162 51125 Health Cash Back	0	0	0	470	0	30	2,160	2,160	100.0
<b>517 162 511** Salaries and Wages</b>	<b>80,276</b>	<b>68,711</b>	<b>91,486</b>	<b>75,696</b>	<b>117,225</b>	<b>69,289</b>	<b>135,757</b>	<b>18,532</b>	<b>15.8</b>
517 162 51201 Accrued Sick/Vacation Adj'Mt	104	(1,236)	0	(324)	0	0	0	0	0.0
<b>517 162 512** Compensated Absences</b>	<b>104</b>	<b>(1,236)</b>	<b>0</b>	<b>(324)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
517 162 51501 Pension Contribution	18,825	20,290	17,671	18,527	28,721	15,479	26,715	(2,006)	-7.0
517 162 51502 Social Security	4,434	4,226	5,630	4,935	7,229	4,498	7,431	203	2.8
517 162 51503 Medicare Tax	1,037	988	1,317	1,270	1,690	1,099	1,738	48	2.8
517 162 51504 Hospitalization	11,487	10,364	22,336	8,826	13,217	6,027	15,383	2,166	16.4
517 162 51505 Life Insurance	276	246	383	808	425	197	519	94	22.1
517 162 51508 Pension-Healthcare	2,088	2,303	3,868	2,984	4,625	2,605	6,075	1,450	31.4
517 162 51514 State Pension Plan-Genbiweekly	0	0	2,121	779	1,160	672	2,253	1,093	94.2
<b>517 162 515** Employee Benefits</b>	<b>38,147</b>	<b>38,418</b>	<b>53,326</b>	<b>38,129</b>	<b>57,067</b>	<b>30,576</b>	<b>60,114</b>	<b>3,047</b>	<b>5.3</b>
<b>517 162 Acct Group Total: Personal Services</b>	<b>118,527</b>	<b>105,893</b>	<b>144,812</b>	<b>113,502</b>	<b>174,292</b>	<b>99,864</b>	<b>195,871</b>	<b>21,579</b>	<b>12.4</b>
517 162 52101 Printing	0	0	500	35	500	0	500	0	0.0
<b>517 162 521** Printing and Advert.</b>	<b>0</b>	<b>0</b>	<b>500</b>	<b>35</b>	<b>500</b>	<b>0</b>	<b>500</b>	<b>0</b>	<b>0.0</b>
517 162 52201 Telephone-Direct Charge	1,200	1,586	1,200	1,562	0	0	0	0	0.0
517 162 52203 Postage-Direct Charge	49	81	350	111	150	0	150	0	0.0
<b>517 162 522** Communications and Util.</b>	<b>1,249</b>	<b>1,667</b>	<b>1,550</b>	<b>1,673</b>	<b>150</b>	<b>0</b>	<b>150</b>	<b>0</b>	<b>0.0</b>
517 162 52302 Travel And Substantance	0	0	2,250	2,225	2,000	0	3,000	1,000	50.0
<b>517 162 523** Transportation</b>	<b>0</b>	<b>0</b>	<b>2,250</b>	<b>2,225</b>	<b>2,000</b>	<b>0</b>	<b>3,000</b>	<b>1,000</b>	<b>50.0</b>
517 162 52701 Consultants	89,376	12,046	96,000	16,324	165,000	98,677	165,000	0	0.0
517 162 52712 Temporary Agencies	3,257	24,097	6,500	38,215	6,500	6,269	6,500	0	0.0
<b>517 162 527** Professional Fees</b>	<b>92,633</b>	<b>36,143</b>	<b>102,500</b>	<b>54,539</b>	<b>171,500</b>	<b>104,946</b>	<b>171,500</b>	<b>0</b>	<b>0.0</b>
517 162 52902 Registrations Fees	0	0	2,000	1,107	1,500	149	1,500	0	0.0
<b>517 162 529** Memberships and Reg.</b>	<b>0</b>	<b>0</b>	<b>2,000</b>	<b>1,107</b>	<b>1,500</b>	<b>149</b>	<b>1,500</b>	<b>0</b>	<b>0.0</b>
517 162 53201 Stationery And Supplies	1,639	1,947	2,000	1,977	1,500	844	2,000	500	33.3
<b>517 162 532** Office and Gen. Supplies</b>	<b>1,639</b>	<b>1,947</b>	<b>2,000</b>	<b>1,977</b>	<b>1,500</b>	<b>844</b>	<b>2,000</b>	<b>500</b>	<b>33.3</b>
517 162 54101 Furn, Fix, & Office Equipment	533	915	0	0	0	0	0	0	0.0
<b>517 162 541** Equipment</b>	<b>533</b>	<b>915</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>517 162 Acct Group Total: MS&amp;E</b>	<b>96,054</b>	<b>40,672</b>	<b>110,800</b>	<b>61,555</b>	<b>177,150</b>	<b>105,939</b>	<b>178,650</b>	<b>1,500</b>	<b>0.8</b>
517 162 55103 Telephone	565	0	721	0	741	0	676	(65)	-8.7
517 162 55105 Data Processing	1,304	1,477	1,528	1,528	1,570	916	1,611	41	2.6
517 162 55123 General Liability	72	354	184	482	189	110	193	4	2.3
517 162 55125 Workers Compensation Costs	504	540	506	545	510	298	530	20	3.8
<b>517 162 551** Int. Serv. Chargebck.</b>	<b>2,445</b>	<b>2,370</b>	<b>2,939</b>	<b>2,556</b>	<b>3,010</b>	<b>1,324</b>	<b>3,010</b>	<b>0</b>	<b>0.0</b>
<b>517 162 Acct Group Total: Internal Services</b>	<b>2,445</b>	<b>2,370</b>	<b>2,939</b>	<b>2,556</b>	<b>3,010</b>	<b>1,324</b>	<b>3,010</b>	<b>0</b>	<b>0.0</b>
517 162 58111 Medical Costs	16,072,974	15,271,301	11,500,000	14,280,820	11,134,450	8,133,148	14,152,586	3,018,136	27.1
517 162 58115 Claims Expense - Actuarial Adj	405,903	45,713	0	(38,745)	0	0	0	0	0.0
517 162 58116 Prescription Costs	0	0	4,000,000	3,903,462	4,000,000	2,563,023	4,935,659	935,659	23.4
517 162 58117 Dental Costs	1,227,966	1,251,131	1,250,000	1,128,467	1,250,000	685,611	1,250,000	0	0.0
517 162 58118 Employee Assistance Programs	26,219	25,956	27,000	25,956	26,000	15,499	26,000	0	0.0
517 162 58119 Life Insurance	175,648	204,711	257,800	135,803	257,800	119,352	257,800	0	0.0
517 162 58120 Long-Term Disability	97,130	127,961	150,000	99,613	120,000	40,335	120,000	0	0.0
517 162 58122 Medical Stop Loss Insurance	0	0	0	0	830,000	703,308	1,100,040	270,040	32.5
517 162 58127 Medical Admin. Fees	0	0	0	0	0	0	798,033	798,033	100.0
517 162 58128 Aca Fees	0	0	0	0	0	0	110,602	110,602	100.0
517 162 58131 Employee Purchased Ins - W/H	(200,619)	(184,023)	0	(217,008)	0	0	0	0	0.0
517 162 58132 Employee Purchased Ins - Cost	200,619	184,023	0	217,008	0	38,766	0	0	0.0
<b>517 162 581** Self Insurance Costs</b>	<b>18,005,841</b>	<b>16,926,773</b>	<b>17,184,800</b>	<b>19,535,376</b>	<b>17,618,250</b>	<b>12,299,042</b>	<b>22,750,720</b>	<b>5,132,470</b>	<b>29.1</b>
<b>517 162 Acct Group Total: Other / Special Purpose</b>	<b>18,005,841</b>	<b>16,926,773</b>	<b>17,184,800</b>	<b>19,535,376</b>	<b>17,618,250</b>	<b>12,299,042</b>	<b>22,750,720</b>	<b>5,132,470</b>	<b>29.1</b>
<b>517 162 5**** Risk Management - Division Total</b>	<b>18,222,866</b>	<b>17,075,708</b>	<b>17,443,351</b>	<b>19,712,988</b>	<b>17,972,702</b>	<b>12,506,169</b>	<b>23,128,251</b>	<b>5,155,549</b>	<b>28.7</b>
<b>517 162 5**** Human Resources - Health and Welfare Fund Total</b>	<b>18,222,866</b>	<b>17,075,708</b>	<b>17,443,351</b>	<b>19,712,988</b>	<b>17,972,702</b>	<b>12,506,169</b>	<b>23,128,251</b>	<b>5,155,549</b>	<b>28.7</b>

Fund 517 - Health and Welfare Dept./Div. 162 - Human Resources / Risk Management

Fund / Div / Char / Account	FY '13 Actual	FY '14 Actual	FY '15 Orig. Budget	FY '15 Actual	FY '16 Orig. Budget	FY '16 YTD Actual	FY '17 Prop. Budget	Dollar Increase or (Decrease) *	Percent Change *
*** 16* 5**** Human Resources - Department Total, All Funds	23,776,855	25,659,772	24,958,419	31,684,695	25,973,616	18,902,305	32,494,567	6,520,951	25.1